

FCC 395

ANY INQUIRIES CONCERNING THIS FILING MAY BE REFERRED TO
BLOOSTON, MORDKOSKY, DICKENS, FEDERAL COMMUNICATIONS COMMISSION
DUFFY & PRENDERGAST, LLP
2120 L STREET, N.W.
WASHINGTON, D.C. 20037
(202) 659-0830
COMMON CARRIER ANNUAL EMPLOYMENT REPORT

Approved by OMB
3060-0076
Est. time per response:
1 hour

SECTION 1 - General Information

1. Name and Mailing Address of Respondent

Clear Lake Independent Telephone Company
107 N 4th St
Clear Lake Iowa 50428

☐ Check here if this is a change of address.

2. Year Report Filed
2017

3. Reporting Period (Ending Date of Pay Period Covered by Report)
January 31, 2017

4. Number of Full-Time Employees during Selected Reporting Period (check one):
a. ☐ Fewer than 16 (complete Sections I, IV, and V only)
b. ☒ 16 or more (complete all sections)

SECTION II - Full-Time Employees

Job Categories		Number of Employees (Report employees in only one category)															
		Race/Ethnicity															
		Hispanic or Latino		Not-Hispanic or Latino												Total Columns A - N	
				Male						Female							
		Male	Female	White	Black or African American	Native Hawaiian or Other Pacific Islander	Asian	American Indian or Alaska Native	Two or more races	White	Black or African American	Native Hawaiian or Other Pacific Islander	Asian	American Indian or Alaska Native	Two or more races		
Executive/Senior Level Officials and Managers	1.1			3						1							4
First/Mid-Level Officials and Managers	1.2																0
Professionals	2			2						2							4
Technicians	3																0
Sales Workers	4																0
Administrative Support Workers	5			4						9							13
Craft Workers	6			10													10
Operatives	7																0
Laborers and Helpers	8																0
Service Workers	9			0						0							0
TOTAL	10	0	0	19	0	0	0	0	0	12	0	0	0	0	0	0	31
PREVIOUS YEAR TOTAL	11			19						10							29

SECTION III - Part-Time Employees.

Number of Employees
(Report employees in only one category)

Race/Ethnicity

Job Categories	Hispanic or Latino														Not-Hispanic or Latino														Total Columns A - N
	Male														Female														
	Male	Female	White	Black or African American	Native Hawaiian or Other Pacific Islander	Asian	American Indian or Alaska Native	Two or more races	White	Black or African American	Native Hawaiian or Other Pacific Islander	Asian	American Indian or Alaska Native	Two or more races															
Executive/Senior Level Officials and Managers	1.1																	0											
First/Mid-Level Officials and Managers	1.2																	0											
Professionals	2																	0											
Technicians	3																	0											
Sales Workers	4																	0											
Administrative Support Workers	5																	0											
Craft Workers	6																	0											
Operatives	7																	0											
Laborers and Helpers	8			2														2											
Service Workers	9			1										1				2											
TOTAL	10	0	0	3	0	0	0	0	0	0	1	0	0	0	0	0	0	4											
PREVIOUS YEAR TOTAL	11			3							1							4											


SECTION IV - Report of Discrimination Complaints Pursuant to 47 CFR 22.321, 28.55, 90.168, 101.4, and 101.311.

☒ This is to advise the Commission that no complaints regarding violations of the equal employment provisions of Federal, state, territorial, or local statutes have been filed against this company before any body having competent jurisdiction in such matters during the calendar year covered by this report.

☐ This is to advise the Commission that the following complaints alleging violations of the provisions of any equal employment opportunity statute have been filed against this company. (Attach a list indicating parties involved, date filed, courts or agencies before which the matter has been heard, the number or other designation, and current status or disposition.)

SECTION V - Certification

I certify that to the best of my knowledge, information, and belief, all statements in this report are true and correct.

Date	05/26/2017	Typed or Printed Name of Person Signing	Thomas A. Lovell	Signature		Telephone No.	(641) 357-2111
Title of Person Signing	Vice President	WILLFULLY FALSE STATEMENTS MADE ON THIS FORM ARE PUNISHABLE BY FINE AND/OR IMPRISONMENT (18 U.S.C. 1001) AND/OR REVOCATION OF ANY STATION LICENSE OR CONSTRUCTION PERMIT (47 U.S.C. 312 (A)(1) AND/OR FORFEITURE (47 U.S.C. 503).					